



STATUS REPORT

The Newsletter of PMI - Honolulu Chapter

February 2003

COMING EVENTS –

February

Wednesday, February 19 - General

Membership Luncheon Meeting – *Effective Project Review* by Glenn Hamamura

February 26, 27 & 28 – UHOC PM Program at UH downtown

March

Friday, March 14- General Membership Breakfast Meeting – Tom Ingram, renown PMI author and speaker (Make note of this special date and time!)

April

April 17 – **PMI-Honolulu Professional Development Day**

☛ **See the Complete Events Calendar at www.pmi-honoluluchapter.org**

Board of Directors

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808 693-1921

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808 351-0061

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808 222-4703

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**PMI HONOLULU CHAPTER
P.O. BOX 1161
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INSIDE THIS ISSUE

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- Professional Development Day Update
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GENERAL MEMBERSHIP MEETING SCHEDULE

The Board of Directors has announced its General Membership meeting schedule for 2003. Be sure to mark your calendar so you don't miss a meeting. Check the chapter website:

www.pmi-honoluluchapter.org

for detailed meeting announcements. In addition, PMI members can expect to receive meeting notification bulletins with details about each meeting approximately 2 weeks prior to each meeting so that plans can be made to attend.

NEXT MEETING:

Wednesday - February 19, 2003

11:30AM to 1:00PM

Location: The Plaza Club

Members \$23, Non-members \$25

Speaker: Glenn Hamamura
Topic: Effective Project Review

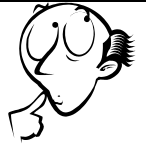
This meeting will be classified as a Category 3 and is worth 1 PDU, Program No. C166-19020301.

E-mail Roy Uemura at royuemura@hawaii.rr.com or
Phone (808) 433-7093
by **February 14th to RSVP.**

Maximizing Project Success - What's Your Thinking Style?

by: Paula K. Martin, CEO, Martin Training Associates

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Most people make the assumption that everyone else thinks just like they do. We lead our teams as if what's going on inside each person's head is the same thinking process – ours. If they don't understand something, there's something wrong with them. Not only is this an ineffective way to lead a team, but it's just plain wrong. According to Ned Herrmann, creator of the Whole Brain Thinking approach and the Herrmann Brain Dominance Instrument (HBDI)¹, there are 64 different thinking styles. We each use a few of these styles as our primary thinking styles, and different people use different combinations of styles which means that a single set of information, everyone is processing that information differently. Add to that our differences in our internal maps of the world, experiences, assumptions and no two people are having the same experience or coming to the same conclusions when you're at the head of the group, expounding on whatever makes perfect sense to you.

The 64 thinking styles can be divided into two broad categories: left brained and right brained. The left brained styles are linear and task oriented. They show a preference for dealing with facts and current reality. The right brained styles are more conceptual or people oriented. They prefer ideas and group involvement. We can further divide the left brained category into data oriented (Analytical) and task oriented (Organized) thinking styles.

- People who are Analytical like facts and figures. They value logical thinking.
- People who use the Organized thinking style like structure and process. They learn best in a step by step approach.

The right brained styles are more conceptual or people oriented. They prefer ideas and group involvement. The right brained styles can also be broken down further into concept oriented (Conceptual) and people oriented (Interactive).

- Conceptual thinkers like generating ideas and creating the big picture. They learn best for exploring possibilities
- Interactive thinkers like emotional involvement with others and experiential tasks. They learn best by interacting with other people on the team.

So, how do we harness this thinking diversity so it can add and not detract from our team? One simple way is to utilize the strengths of each person's thinking styles at the appropriate point in the process we're working through. Let's take the MTA decision making process, IOAC, as an example. The first stage in decision making is idea generation (I). Which thinking styles are going to contribute most at this stage? The Conceptual thinkers. The next stage is organizing the ideas (O). Obviously the Organized thinkers will help us out here. The third stage is analysis (A). We'll utilize our analytical thinkers in this stage and finally, we are at consensus (C) and our Interactive thinkers will help make sure the team is on board both mentally and emotionally.

Educating yourself and the people on your team about the differences in thinking styles, and which thinking styles are most beneficial at each stage in whatever your processes you're following, will help you avoid the kind of conflict that arises when someone is trying to brainstorm when you're at the reach consensus stage.

We know that being effective as a project leader requires a focus on people and communications. Understanding and effectively utilizing the diversity of thinking styles that exist in any team is one of the steps on the journey to being a more effective project leader and team.



Paula Martin is the CEO of **MARTIN TRAINING ASSOCIATES**, a management training and consulting firm. For more information, visit the Martin Training website: www.martintraining.net or our new Executive website: www.mtaexec.com.

Phone: 866-922-3122 or 513-563-3512.

¹ For more information, see Ned Herrmann's book, The Creative Brain, or visit www.hbdi.com.

PMI Honolulu's Professional Development Day



The Honolulu Chapter of Project Management Institute (PMI®) will host its first Professional Development Day (PDD) on Thursday, April 17th from 8:30 AM to 4:30 PM. This is a tremendous opportunity to advance your understanding of Project Management, regardless of your experience level.

The keynote address, "Project Management: A Global Phenomenon" will be presented by Drs. J. Davidson Frame and Yangping Chen, the Dean and President, respectively, of the University of Management and Technology (UMT). In addition to their individual project management oriented accomplishments, since its founding in 1998 UMT has grown into the world's largest degree conferring institution offering project management focused degrees.

The PDD will also feature a series of workshops led by local certified Project Management Professionals (PMP®) addressing the following topics:

- Managing multiple projects
- Planning and achieving project quality
- Learning lessons from IT/IS projects
- Discussing topics pertinent to Architecture, Engineering, and Construction

The morning workshops will be repeated in the afternoon to maximize your experience. Mid-day various vendors will be available to discuss and demonstrate tools to help mobile project managers.

PMPs can earn a maximum of 6 Professional Development Units (PDUs) ~ a great deal for only \$100! (Price includes all workshops, lunch and morning/afternoon refreshments)!

More information will be available at the February lunch meeting. (Please note that the PDD will be held in lieu of the April lunch meeting.) Plan to register early, as space in some workshops may be limited.



Mark your calendar -- Don't miss this seminal event.



PMI WORLD & LOCAL NEWS

PMI's CEO to participate as a panelist in audio and Web-based forum. Gregory Balestrero will be among three key panelists on an interactive audio and Web-based program presented by The Center for Association Leadership entitled "Lessons for Building a High Performance Organization." The program, which will be presented Friday, 7 February 2003, from 12:00 p.m. to 1:30 p.m. (US Eastern Time), is part of the Center's Mastermind Series for association executives for the winter and spring seasons. The discussion will focus on ways that association leadership can create high performance organizations that provide efficient systems and processes, unwavering integrity and consistency, and a high return on investment. (gary.boyler@pmi.org)

The Knowledge & Wisdom Center has added two helpful new products to its document delivery service.

PMI members can now experience all the interesting and highly informative PMI 2002 Seminars & Symposium proceedings on CD for just \$74.95 (US). Order now while supplies last! Also, guides for Certification training will be made available as they are published. The first one, *Guide for Developing Training for the Certified Associate in Project Management (CAPM™) Examination*, is now available to members for \$19.95 (US). In addition, PMI members may also order photocopies of articles from PMI publications for \$10.00 (US) per article. Literature searches to identify PMI-published articles on specific topics are provided at no cost!

(marjorie.smink@pmi.org)

Building bridges to our global members. To better serve and satisfy a member base that is rapidly expanding to all corners of the world, all PMI Headquarters staff participated in an interactive training session focused on enhancing cross-cultural effectiveness. Language & Culture Worldwide, LLC, an intercultural consulting, training, research and global delivery firm, facilitated the program. The session was an example of the Institute's continued commitment to building strong relationships and effective business practices with our worldwide stakeholders.

(gregory.balestrero@pmi.org)

PMI the first choice of Microsoft! A salute to PMI's Certification Department! Microsoft has chosen PMI's Project Management Professional (PMP®) Certification Program as the certification of choice for its Microsoft Services Operation. PMI was chosen because of its globally recognized certification, which will support the professional development of the Microsoft Services personnel. (christie.mcdevitt@pmi.org)

Lower shipping rates and other service enhancements for the PMI Online Bookstore! PMI is pleased to announce that, effective Monday, 3 February 2003, customers from North America can call a toll-free number to make pricing and payment inquiries and/or order books, videos, brochures and other resources from the PMI Bookstore. In addition, shipping and handling rates for *all* book orders will be changing to provide you with more affordable rates! To place your order, please take note of the following information:

Order (North America) by phone: +1-866-276-4PMI (+1-866-276-4764)

Order (outside North America) by phone: +1-770-280-4129

Order by fax: +1-770-280-4113

Order by mail: PMI, c/o P.O. Box 932683, Atlanta, Georgia, USA, 31193-2683

Order by e-mail: pmiorders@pbd.com

For information about prices, minimum orders, payment, returns or any other concerns, you may call our order processing center at one of the above telephone numbers starting 3 February 2003. (regina.madonna@pmi.org)



LOCAL HAPPENINGS...

- The Honolulu Chapter congratulates **Anand Krishnaiah** who was certified as a PMP this month.

Principles of Project Management University of Hawaii Manoa Outreach College Presents...

A comprehensive project management program that provides practical techniques for successfully completing projects within time, budget and scope/quality constraints. Participants learn a step-by-step model to initiate, plan, execute, control and close a project. Proven project management techniques are applied to an in-class project. Five process areas are covered through lecture, discussion and team exercises that take a project through the project life cycle. The program concludes with an interactive discussion of the nine knowledge areas that support the project management methodology.

(1) Project Management: Introduction and Initiating Projects:

First in a series: Feb 26 • Wed • 8:00am-5:00pm • UH Downtown (Pioneer Plaza, lower lobby, 900 Fort Street) • \$325

(2) Project Management: Planning Projects:

Second in a series: Feb 27 • Thu • 8:00am-5:00pm • UH Downtown (Pioneer Plaza, lower lobby, 900 Fort Street) • \$325

(3) Project Management: Execution, Controlling and Closing

Third in a series: Feb 28 • Fri • 8:00am-5:00pm • 1 Mtg • UH Downtown (Pioneer Plaza, lower lobby, 900 Fort Street) • \$325

FOR More Information, call Outreach College at (808) 956-8244, or see attached document.

TO REGISTER, call Outreach College Registration Office at (808) 956-8400.



Chapter Stats

- Current Honolulu Chapter Membership = 151
- The Chapter currently has approximately \$10,849.02 in its account.

PMI CHAPTER MEMBERS CAN UPDATE THEIR ADDRESS BY SENDING CHANGES TO:

www.pmi.org/pmihq/who.htm

If you have ideas about a topic you would like to see covered in this newsletter, or if you would like to submit an article for this newsletter please send it to Lori Jansen at lorij@kapiolani.org.

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